

Diocese of Southwell and Nottingham
Clergy Development Scheme

Diocesan Review Outcomes 2010

This document is designed for reviewers to feed back the outcomes of each review to the Bishop and the Clergy Training Officer. It remains *confidential* at all times. It will form the basis of a response from the Diocesan Bishop to the reviewee at the end of the process.

There are three areas that the reviewee focuses on in the clergy development review, these are:

Personal – Relational

Professional – Strategic

Diocesan – Structural

In preparation for the review the reviewee develops possible outcomes for her/himself, the Clergy Training Officer and the Bishop and/or the Diocese in each of these areas using the questionnaire provided. In the process of the review discussion the outcomes are clarified and agreed between the reviewer and the reviewee. The sheets attached to this document are then filled in, *by the reviewer* including a summary of the discussion which led to the outcomes.

The reviewer also has a chance to feedback any outcomes or issues which s/he feels the Diocese as a whole ought to address. These do not remain confidential.

When sending this form to the Clergy Training Officer at the end of the process the reviewer should add a copy of the 'Review of the reviewer' form completed by the reviewee in order to evaluate the process.

Name of the Reviewee:

..... SignedDate / /10

Name of the Reviewer:

..... SignedDate / /10

Date review conducted: / /10

Reviewee:

Outcomes can be for the reviewee her/himself, for the Clergy Training Officer or for the Bishop and/or the Diocese.

Please add the timing of when the particular outcome will be complete by:

PERSONAL – RELATIONAL

TIMING

PROFESSIONAL – STRATEGIC

TIMING

DIOCESAN – STRUCTURAL

TIMING

Overall Summary of the Review

Outcomes for the Diocese and/or Diocesan structures

These may arise from the review and it is the task of the reviewer to feed them back to the Clergy Training Officer so that they can be addressed in the appropriate forum. Since these will need to be shared more widely than the other outcomes they cannot be treated in the same confidential manner.